

Occupational Health and Safety Policy

Scope

This policy applies to all employees, contractors, agents and subcontractors. It applies to individuals while at the workplace or providing services at other workplaces.

On entering the workplace, visitors, clients and customers of the employer will also be required to comply with this policy.

Policy

Nagambie Mining Limited recognises its responsibilities for providing a safe and healthy workplace and is committed to ensuring the protection of the health and safety of all employees in the workplace.

In fulfilling this responsibility management has a duty to provide and maintain a working environment that is safe and without risks to health. Management seeks cooperation from all employees in realising our health and safety objectives and creating a safe work environment.

To meet the objectives of this policy, the Company is committed to regular discussions with employees to ensure that health and safety issues are regularly reviewed. Health and safety is most effective when a joint manager and employee approach is used to identify and solve problems. Under the terms of this policy, and in compliance with the **Occupational Health and Safety Act 2004** – the following responsibilities and duties are recognised:

Nagambie Management

- Are responsible for the effective implementation of this policy.
- Must fulfil their responsibilities under the Acts and Regulations that apply.
- Must ensure that the agreed procedures for regular discussion between the management and employees are followed.
- Must make regular workplace inspections.
- Must provide information, training and supervision for all employees in the correct use of plant, equipment, chemicals and other substances used.

Employees

- Have a duty to take care of their own health and safety and that of others.
- Must comply with safety procedures and directions.
- Must not wilfully interfere with or misuse items or facilities provided in the interest of health and safety.
- Must inform their manager of dangers and accidents and near accidents occurring at the workplace.

Visitors and contractors

- Must not put themselves or any of our employees at risk.
- Must abide by our safety policy and rules.
- Must not enter restricted areas without permission.

Currency

This policy will be reviewed annually in the light of changes to the workplace and changes in legislation.