

## **Nagambie Resources Limited**

### **Environmental Policy**

#### **Scope**

This policy applies to all employees, contractors, agents and subcontractors. It applies to individuals while at the workplace or providing services at other workplaces.

On entering the workplace, visitors, clients and customers of the employer will also be required to comply with this policy.

#### **Policy**

Nagambie Resources Limited aims to undertake its activities in a manner that minimises or eliminates negative impacts and maximises positive impacts on the environment and is committed to responsible stewardship of natural resources and the ecological environment. Nagambie Resources seeks cooperation from all employees in realising these objectives.

Under the terms of this policy the following responsibilities and duties are recognised:

#### **Nagambie Resources Management**

- are responsible for the effective implementation of this policy;
- must fulfil their responsibilities under the Acts and Regulations that apply;
- will assess and meet the requirements of industry standards with respect to environmental management practices;
- will continually assess and strive to improve environmental performance and implementation processes, practices, materials or products that avoid, reduce or control pollution;
- will adopt a transparent and constructive approach in interactions with stakeholders;
- will minimise the use of consumable resources, and will promote the reduction and recycling of waste products where reasonably practicable;
- will integrate environmental management into management practices throughout the company's activities;
- will apply proven risk management methodologies;
- will provide employees with opportunities to give feedback on existing and proposed environmental practices; and
- will provide information, training and supervision for all employees in their environmental responsibilities.

#### **Employees**

- will carry out responsible environmental management programs and initiatives in line with this policy and in accordance with procedures and guidelines relevant to their position;
- may provide Nagambie Resources with feedback on existing and proposed environmental practices; and
- will assist in integrating environmental concerns into everyday practice.

#### **Visitors and contractors**

- Must abide by this policy and any relevant procedures, guidelines and rules.

#### **Currency**

This policy will be regularly reviewed in the light of changes to the workplace and changes in legislation. Notwithstanding the above, this policy will be reviewed at intervals not exceeding three years. Next scheduled review to be commenced before: August 2020.